## REPORT

DATE:

December 4, 2003

TO:

Administration Committee

FROM:

Debbie Dillon, Supervising Human Resources Officer

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SUBJECT:

Resolution to Amend SCAG's Health Care Reimbursement Plan

EXECUTIVE DIRECTOR'S APPROVAL:

RECOMMENDED ACTION: Adopt Resolution Number 03-448-3 authorizing an amendment to SCAG's Health Care Reimbursement Plan for the definition of "Eligible Medical Expenses" for the purposes of over-the-counter medications.

BACKGROUND: On September 3, 2003, the Internal Revenue Service (IRS) announced that over-the-counter (OTC) drugs may now be reimbursed under a health flexible spending account (FSA). As a result, SCAG's FSA plan administered by CONEXIS requires amendment to formally adopt this provision.

FISCAL IMPACT: None